WE'RE HIRING A SUPPLY CHAIN MANAGER

ABOUT THE COMPANY

Naxatra Labs Pvt. Ltd. is a deep-tech hardware startup building high-efficiency motors and controllers for electric vehicles, power tools, drones, and agri-tech applications. Located in Ahmedabad, we specialize in both R&D and manufacturing of advanced drivetrain systems. We are a fast-growing team working on cutting-edge technology with real-world impact, aiming to reduce energy consumption, drive sustainability, and enable global hardware innovation from India.

ROLE SUMMARY

The Supply Chain Lead will be responsible for building, managing, and scaling the entire supply chain function at Naxatra Labs, including procurement, vendor development, stores, inventory planning, logistics, and import-export operations. This is a high-ownership leadership role requiring strong technical understanding, system-building capability, and the ability to ensure seamless material flow from vendors to production.

LOCATION: Ahmedabad

RESPONSIBILITIES

Procurement & Vendor Management

- Own end-to-end procurement strategy aligned with production and R&D requirements.
- Lead sourcing of mechanical, electrical, and custom components including machined parts, castings, sheet metal, magnets, electronics, and assemblies.
- Develop and manage a strong vendor ecosystem across domestic and international suppliers.
- Drive vendor negotiations including pricing, payment terms, credit cycles, and delivery commitments.
- Conduct vendor audits, capability assessments, and continuous development initiatives.

New Product Development (NPI) Support

- Work closely with R&D during product development for sourcing feasibility and cost optimization.
- Ensure timely availability of components for prototypes, pilot builds, and validation stages.

- Drive early-stage vendor identification and alternate sourcing to reduce supply risk.
- Support PPAP, sample approvals, and design-to-cost initiatives.
- Stay current on automotive-grade supply chain requirements (AEC-Q standards, PPAP, IATF-compliant supply base) to support the company's planned entry into automotive and B2B supply segments.

Inventory & Stores Management

- Establish and manage inventory planning systems including safety stock, reorder levels, and buffer strategies.
- Ensure accurate material tracking, storage, and issuance through structured store processes.
- Oversee store operations including inward, binning, issuance, and stock audits.

Logistics & Operations

- Manage inbound and outbound logistics including coordination with transporters and freight partners.
- Optimize logistics cost and delivery timelines.
- Ensure smooth coordination between vendors, warehouse, and production.
- Handle dispatch planning for finished goods when required.

Import & Export Management

- Manage import processes including supplier coordination, documentation, customs clearance, and freight handling.
- Ensure compliance with import/export regulations, duties, and documentation requirements.
- Coordinate with CHA, freight forwarders, and logistics partners.
- Optimize international sourcing lead times and costs.

Cross-Functional Coordination

- Work closely with R&D, Production, Quality, and Finance teams for seamless operations.
- Align procurement and inventory planning with production schedules.
- Coordinate with Quality for incoming inspection and supplier quality improvement.
- Collaborate with Finance for budgeting, payment cycles, and cost tracking.

Supply Chain Strategy & Risk Management

- Identify supply risks including single-source dependency, long lead times, and vendor constraints.
- Develop mitigation strategies including alternate sourcing and buffer planning.
- Continuously monitor the market for pricing trends, component availability, new vendors, and emerging supply risks
- Drive cost reduction initiatives across sourcing and logistics.

- Ensure audit readiness and process standardization.
- Build scalable supply chain systems aligned with company growth.

QUALIFICATION

Bachelor's degree in Mechanical / Production / Industrial / Electronics Engineering (MBA preferred).
6–10 years of experience in supply chain, procurement, and vendor management in manufacturing.

EXPERIENCE

- Strong understanding of machining, casting, sheet metal, electronics, and custom component sourcing.
- Experience in managing stores, inventory systems, and logistics operations.
- Hands-on experience in import/export coordination and international sourcing.
- Experience in vendor development, negotiations, and supplier audits.
- Strong knowledge of procurement systems, documentation, and supply chain processes.
- Experience in a startup or high-growth manufacturing environment is preferred.

DURATION: Full time

COMPENSATION

- Fixed CTC: **₹18–24 LPA** (based on experience)
- Performance Incentive: Linked to KPIs
- ESOPs: Offered based on performance and long-term contribution
- Fast-track growth aligned with company scale

Join us in electrifying the future of transportation and energy!

APPLY NOW

Send your CV and cover letter to careers@naxatralabs.com.
We look forward to hearing from you!
(Subject: <Name> Production Manager Application)